



REGULAR CITY COUNCIL MEETING

January 03, 2023 at 5:30 PM

Council Meeting Room, 101 North State Street,
Abbeville, Louisiana 70510

AGENDA

NOTICE POSTED: December 30, 2022 at 4:00 P.M.

REGULAR ORDER OF BUSINESS

- Call to Order by Mayor
- Roll Call by Kathy Faulk
- Prayer
- Pledge

PUBLIC COMMENTS

(To allow comments on any of the following items prior to action.)

PERSONNEL

1. Ratification of the hiring of Nicholas Vincent to the position of full-time Police Officer -Chief Mike Hardy.

PRESENTATIONS

1. The MLK Celebration Federation to discuss the upcoming Martin Luther King, Jr. celebration.

MINUTES AND APPROVAL OF BILLS

1. To approve the minutes from the regular City Council meeting held on November 15, 2022 and the Committee meeting held on December 5, 2022.

NEW BUSINESS

1. To approve the cleanup remediation permit for 1100 Charity Street.
2. To surplus Lieutenant Jonathan Touchet's service weapon so that the Fraternal Order of Police can purchase it at fair market value to present to Lieutenant Touchet since he has retired.
3. To discuss repairs to a spare fire truck - Chief Jude Mire.

OLD BUSINESS

1. None.

DEPARTMENTAL REPORTS AND UPDATES

1. Engineers
2. Attorney
3. Public Works Director
4. Parks and Recreation Coordinator
5. Mayor
6. Police Chief
7. Fire Chief

TOPICS FOR DISCUSSION

1. Council Members

ADJOURN

In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Mayor Roslyn White's office at 337-893-8550, describing the assistance that is necessary.



MLK CELEBRATION FEDERATION

December 30, 2022

Dear Clergy or Community Leader:

The time has come for the annual Dr. Martin Luther King Jr. “King Fest” celebration. This year we will begin the observance with a one-night youth revival at St Mary Congregational Church on the 6th of January as well as an additional church service at New Beginning Primitive Baptist Church on January 15, at the Abbeville location (the Praise Church) on N. Lyman St. Our usual activities the Stomp Service on the corner of IJ Joiner and Green Streets, a motorcade to McKinley-Scott Park where a brief ceremony will be held and 2 Book Scholarships awarded. We will also have an essay contest relating to our theme. 500 words for high school students and 250 words from middle school students.

We are asking that each church or organization would join in this Federal Holiday Celebration by attending the stomp service, having up to three cars, trucks etc. in the motorcade representing your church group or organization. The motorcade will line up at Greater Pleasant Green B.C. on the corner of MLK Drive and IJ Joiner St.

Please wear a shirt in commemoration of the day and/or your church or organization. Also, we are accepting donations for the MLK Celebration Federation Scholarship. Please make checks out to: **MLK Celebration Federation Scholarship**

Please remember and feel free to follow the CDC Guidelines of WEARING A MASK AND SOCIAL DISTANCING.

MARTIN L KING CELEBRATION CALENDAR OF EVENT FOR 2023
THEME: "TOGETHER WE ARE THE DREAM"

YOUTH REVIVAL

ST. MARY CONGREGATION CHURCH
FRIDAY, JANUARY 6, 2023 -6:00 P.M.
213 S, LOUISIANA ST.
ABBEVILLE, LA

PRAYER BREAKFAST

SATURDAY, JANUARY 14, 2023 –DOORS OPEM 8:30 A.M.
PROGRAM AND BREAKFAST 9:00 A.M.
MT TRIUMPH BAPTIST CHURCH
300 S. LAMAR ST ABBEVILLE, LA
GUEST SPEAKER –DR. CORWIN THOMAS CARDIOLIGIST

"KING FEST" CHURCH SERVICE

SUNDAY, JANUARY 15, 2023
CHURCH SERVICE
NEW BEGINNINGS PRIMITIVE BAPTIST CHRCH -2:00 P.M.
(ABBEVILLE LOCATION AT PRAISE CHURCH)
320 N. LYMAN ST ABBEVILLE, LA
GUEST SPEAKER
MRS. LAWANA STOKES, DIRECTOR of (SLCC),
SOUTH LOUISIANA COMMUNITY COLLEGE

MLK STUMP SERVICE

MONDAY, JANUARY 16, 2023 9:30 A.M. (LINE UP AT GR. PLEASANT GREEN B.C.)
10 A.M. CORNER OF GREEN & IJ JOINER STS

MOTORCADE TO MCKINLEY-SCOTT PARK

MONDAY, JANUARY 16, 2023 10:30-11:00 A.M.

Starting from Greater Pleasant Green B.C. parking lot

(Feel free to decorate your vehicle for the MLK Celebration)

(The motorcade will stop at the Veteran's Memorial on Concord St, in honor of

Mr. Terry Bessard)

MLK CELEBRATION

MCKINLEY-SCOTT PARK 11:00-NOON

Since we are working for safety please feel free to partake in the celebrations from your vehicle. If you desire to get out at the Stomp Service or the Park feel free wear a MASK and adhere to the guideline of **SOCIAL DISTANCING. A WAVE IN PLACE OF A HANDSHAKE IS STRONGLY ENCOURAGED.**

If you have any questions, suggestions or concerns please contact, Ms. Theresa Holmes 504-236-0801, Mr. Elbert Dawson 337-893-2766.

Please share this with your members, and your church or organization's community as well include in your weekly announcement.

Thanking you in advance for your continued support.

Yours in the service of UNITY and LOVE,
MLK Celebration Federation Community Committee

The Mayor and Council of the City of Abbeville met in regular session on November 15, 2022 at 5:30 P.M., at the regular meeting place, the Council Meeting Room, located at 101 North State Street, Abbeville, Louisiana, with the Honorable Roslyn R. White, Mayor, presiding.

Members Present: Council Members, Carlton Campbell, Terry Broussard, Brady Broussard, Jr., Francis Touchet, Jr., Mayor Pro-Tem and Tony Hardy

Members Absent: None

Also, Present: Bart Broussard, City Attorney
Mike Hardy, Police Chief
Jude Mire, Fire Chief
Chris Gautreaux, Public Works Director
Allie Horton, Digital Media Assistant
Stewart Head, Electrical Department Superintendent
Gene Sellers, Engineer
Kim Touchet, Engineer
Gene Sellers, Jr., Architect
Charles Dill, Abbeville Planning Commission
Nikki Vidos, Abbeville Planning Commission
David Ashley, Abbeville Planning Commission
Victoria Sagrera Bourque, VEDA
Byron Dozier, QSA Parks & Recreation Coordinator
Mr. Neu Darby
Mr. Michael Holmes
James Noel, Jr., developer of Dovetail Subdivision

Mayor White asked Mr. Neu Darby to lead those assembled in prayer. Mayor White asked Mr. Michael Holmes to lead the assembly in the Pledge of Allegiance.

Mayor White asked if there were any public comments from the audience on any agenda item prior to action. There were none.

-01 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Tony Hardy to enter into a public hearing to discuss the following proposed ordinances: 1). An ordinance to amend Section 10-53 and Section 10-55 pertaining to mobile food trucks and to add Section 10-58 pertaining to food truck parks; 2). An ordinance to amend Section 10-64 pertaining to special event permits; 3). An ordinance to amend Section 2-93 pertaining to issuance of purchase orders and the public bid law. The motion carried unanimously.

PUBLIC HEARING

1). Mayor White stated that we have made some changes to our existing food truck ordinance recently and we did not have a permit in place for food truck lots. This allows us to add some language for that. There were no comments from the public.

2). Mayor White stated that we are amending the special event permit ordinance to shorten the amount of time required to come in and get the permit and to reduce the fee from \$200 to \$100. Those who are certified non-profits would only pay a \$30 fee. We also added the Veterans

Heritage Festival and the Cajun Christmas Celebration to the list of those recurring events that are exempt from requirements for special event permits. There were no comments from the public.

3). Mayor White explained that the ordinance had specific amounts relative to the public bid law so we have removed those and stated that we will follow the state statute in place. There were no comments from the public.

-02 introduced by Mr. Tony Hardy and seconded by Ms. Terry Broussard to reconvene the regular meeting from public hearing. The motion carried unanimously.

Hardy/Campbell

Ordinance 22-09

An ordinance to amend Section 10-53 and Section 10-55 pertaining to mobile food trucks and to add Section 10-58 pertaining to food truck parks.

The motion was put to a vote and the vote thereupon was as follows:

YEAS: 5(Campbell, T. Broussard, B. Broussard, Touchet, Hardy);
NAYS: 0
ABSENT: 0
ABSTAIN: 0

Therefore, the ordinance was adopted unanimously.

Hardy/Campbell

Ordinance 22-10

An ordinance to amend Section 10-64 pertaining to special event permits

The motion was put to a vote and the vote thereupon was as follows:

YEAS: 5(Campbell, T. Broussard, B. Broussard, Touchet, Hardy);
NAYS: 0
ABSENT: 0
ABSTAIN: 0

Therefore, the ordinance was adopted unanimously.

Hardy/Campbell

Ordinance 22-11

An ordinance to amend Section 2-93 pertaining to issuance of purchase orders and the public bid law.

The motion was put to a vote and the vote thereupon was as follows:

YEAS: 5(Campbell, T. Broussard, B. Broussard, Touchet, Hardy);
NAYS: 0
ABSENT: 0
ABSTAIN: 0

Therefore, the ordinance was adopted unanimously.

-03 introduced by Ms. Terry Broussard and seconded by Mr. Carlton Campbell to ratify the Mayor's appointment of Councilman Brady Broussard, Jr. and Councilman Francis Touchet, Jr. to the Electrical Wholesale Power contract committee. The motion carried unanimously.

-04 introduced by Mr. Francis Touchet, Jr. and seconded by Ms. Terry Broussard to approve payment of the invoice from Delta Fire and Safety in the amount of \$5,522.69 to repair the firetruck on the Bypass. The motion carried unanimously.

Chief Jude Mire discussed the proposed call types requiring Abbeville Fire Department Medical/Trauma First Response. They got with Acadian Ambulance to discuss the types of calls the Abbeville Fire Department will respond to. They got the list down to about 10 types of calls. A lot of times they get called out and there is nothing they can do. They just stand around until Acadian Ambulance gets there. It is wear and tear on the equipment and our personnel. We will still run serious calls like heart attacks and car accidents. We should reduce our calls from about 900 per year to about 500 per year. We will still provide a service when people need it and we can be useful. We will respond to calls that are on the borderline. 911 will call out Acadian Ambulance first and then call us second if needed. The 911 dispatcher will obtain more information from the caller. That way we will make sure the right people are going to the call. They have had some calls recently where they go into a call and they don't know that it may be a shooting or a stabbing and we don't know the situation. Acadian may be staging a few blocks away until the scene is clear and we don't have that information. That is very dangerous for our employees. We don't know that it is not safe for us to be there. Councilman Campbell asked if the Fire Department carries the special medication for those that overdose. Chief Mire stated he is working to get Narcan on each truck. Mayor White stated that the Sheriff's narcotics task force does carry that. Chief Mire stated that the reduction in calls will be a work in progress and they will make adjustments as needed. Mayor White asked Chief Jude to let her know how it is going. This will reduce a lot of stress on the department and reduce potential liability for the City.

-05 introduced by Mr. Francis Touchet, Jr. and seconded by Mr. Carlton Campbell to accept the Fire Chief's recommendation to reduce the types of calls they will respond to as discussed. The motion carried unanimously.

-06 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Tony Hardy to table the request to authorize the Mayor to execute an intergovernmental agreement with the Vermilion Parish Police Jury pertaining to improvements on Margaret Street since additional funding may be available to the Police Jury for the overlay of the entire street. The motion carried unanimously.

-07 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Carlton Campbell to award the contract for the demolition of the outside building at 500 Second Street to the low bidder, Brown's Demolition in the amount of \$1,750.00. The motion carried unanimously.

-08 introduced by Mr. Carlton Campbell and seconded by Ms. Terry Broussard to award the contract to clear the property located at 607 Edwards Street of overgrown grass, weeds and brush to the low bidder, Ticket Services, in the amount of \$800.00. The motion carried unanimously.

-09 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Francis Touchet, Jr. to deem the property located at 311 W. Lafayette Street condemned so that the demolition process can move forward. The property was brought before the Council previously, the owner was given a time extension to sell the building and that time extension deadline has passed. The motion carried unanimously.

-10 introduced by Mr. Francis Touchet, Jr. and seconded by Mr. Brady Broussard, Jr. to authorize the Mayor to obtain a new appraisal for the airport. The motion carried unanimously.

-11 introduced by Mr. Francis Touchet, Jr. and seconded by Mr. Tony Hardy to authorize the Mayor to hire an airport consultant in an amount not to exceed \$50,000.00 to begin preparing a master plan of the airport and to pay the expenditure from the Airway Industrial Park Fund. The motion carried unanimously.

-12 introduced by Mr. Francis Touchet, Jr. and seconded by Mr. Carlton Campbell to authorize the City to install the underground electrical including the light poles for Dovetail Subdivision and to charge the developer \$5.00 per linear foot frontage and to pay the expense from the Utility System Fund Reserve account. The motion carried unanimously.

Mr. Bart Broussard discussed Stone Bridge Apartments proposal for compliance with Abbeville Ordinance Number 19-08 pertaining to surveillance cameras and security officers. He received a letter from Andy Veazey who represents the apartment complex. The letter stated that the apartment complex would be in compliance by today with the portion of the statute dealing with cameras. They are supposed to have the required number of cameras and that they are tied into the police station monitoring. Chief Hardy stated that they are not tied into the Police Department. The credentials they were given are not working. All we see are 20 squares. They need to get with us. Bart stated that he would contact Mr. Veazey tomorrow. It is the apartment complexes obligation to comply with our ordinance. Mayor White stated that it is the Police Chief's obligation to go there and inspect it and issue citations as needed. Bart stated that the apartment complex is requesting a variance on the second part of the ordinance that requires one security guard during the day and two during the night. They would like to have one during the day and one during the night. Councilman Touchet was not in favor of granting a variance because all other apartment complexes are in compliance and doing what they need to do.

Gene Sellers, Engineer

- *Mayor White asked him to look at the cracks on the new overlay on Hollingsworth.*

Chris Gautreaux, Public Works Director

- *The major sewer repair by the Main Fire Station has been completed.*
- *They cleaned up after the Harvest Time Homecoming parade.*
- *The Omelette Festival went well for his crew.*
- *Discussed the handicapped accessibility plan at Comeaux Park. He asked Mr. Gene Sellers, Jr. to discuss the topic. Mr. Sellers stated that he was directed to prepare a master plan for the entire park. He contacted a surveying company to do a drone survey of the park. This would include the main buildings and all the softball, baseball and football fields, the playground and pavilions and restrooms and the tennis court areas. We will do an ADA accessibility study once we have the survey to show where improvements need to be made for accessibility. We will also give you some options for phasing and budgeting. To complete the accessibility study will cost between \$20,000 and \$22,000. Half of that is the cost of the drone survey. The survey can also be used for other purposes. Mayor White stated that we only received the drone flyover price yesterday. We can move forward in the process but she wanted to inform the Council where we are in the process. Councilman Touchet stated that there is a sense of urgency because things will get kicked off in February. We need to handle the hot spots first. Mayor White stated that Chris has been communicating with Gene Jr. We need to complete the first three fields and start the study simultaneously for the rest of the property. Gene stated that it would be advantageous to draw a quick sketch for those three fields timewise. Chris stated that he can get a contractor to come do the work. Gene stated that when we do it, we want to make sure we don't affect drainage and other things. Mayor White agreed that we don't want to have to spend the money twice. We don't want to create additional*

problems.

- *Discussed the asphalt parking project at Comeaux Park. We were going to have the Police Jury do the overlay and we would pay for the materials. However, they recommended that we hire a contractor to do the work to meet the standard that it needed to be. There is some money in the budget for this project. Mayor White stated that Gene and Chris will work together to get this completed.*

Byron Dozier, Parks and Recreation Coordinator, QSA

- *The splash pad is currently closed for the season but we have had kids trespassing there by jumping the fence. The water is shut off for the season. Mayor White asked Bryon to find out who the kid is and then we can go have a talk with him and his parents.*
- *Basketball registration ends online tonight. We have 105 registrants so far.*
- *Rye grass has been planted at the baseball fields.*
- *Flag football concludes this week.*
- *OTC has already committed to some weekend tournaments. They will also reach out to 2D and USSSA. There is a softball tournament scheduled in June/July. They will have software to show the schedules. Councilman Touchet asked for a schedule.*
- *The painting is done at the tennis courts and we are waiting for the nets to come.*

Mayor Roslyn White

- *Thanked Chris, Stewart and the entire team for the work done for the Veterans Military Museum festival and the Omelette Festival.*
- *We do have problems in Abbeville however she walked at 5:00 AM at A. A. Comeaux Park and she feels safe walking the streets of Abbeville. We are working on our problems. She and the Chief attended a meeting with all the judges today and they discussed some issues they have with sentencing. We have a violent crimes task force meeting here on Friday. We will be discussing with the Sheriff how to better utilize that task force. She and Chief are actively working on anything and everything they can do to curb violence on the street.*
- *She is working on the budget for 2023. She and Kathy have been having budget meetings with Lonnie. Councilman Touchet asked for a list of requested projects that might be in the budget.*
- *We will be utilizing CPEX to evaluate our codes and ordinances and to start a conversation about planning community events to build a master plan on where we want the City to go. We had our first meeting with them today. We gave them a lot of information to digest. We will have subsequent meetings in the future. As part of our planning process, our goal is a master plan for all of our parks and the entire City. There will be opportunities for public input as the process moves along. Those public meetings won't happen until 2023.*
- *We did not get the water sector grant. At the recommendation of Representative Ryan Bourriaque, we applied for a Capital Outlay grant with the State for the water plant project. That project has to happen this year. They also discussed capital outlay and that our priority will be streets for 2023. We are asking for street overlay money also from LGAP and LCDBG.*
- *We have a meeting on Monday with DOTD about their road transfer program where the City would take over State highways in the downtown area.*
- *She asked Chris to see about the catch basin at TLC.*

Councilman Tony Hardy

- *Asked Chris about the street lights on the 500-600 of North Bailey Street. Chris stated they are on Stewart's list.*

Councilman Francis Touchet, Jr.

- *Asked Chris and Byron to look over the park and make sure it is ready for tournament season.*

Councilman Brady Broussard, Jr.

- *This Thursday is the Taste of Vermilion, the Christmas Stroll will be held on December 1, 2022 and the Christmas Parade Extravaganza will be held on December 10, 2022.*
- *He thanked all the people who made the Veterans Heritage Festival and If Headstones Could Talk Cemetery Tour a success.*

Councilman Carlton Campbell

- *Would like us to look into maternity and paternity leave policies.*

There being no further business to discuss, Mayor White declared this meeting adjourned.

ATTEST:

APPROVE:

Kathleen S. Faulk
Secretary-Treasurer

Roslyn R. White
White

The Mayor and Council of the City of Abbeville met for a committee meeting on December 5, 2022 at 5:00 P.M., at the regular meeting place, the Council Meeting Room located at 101 North State Street, Abbeville, Louisiana, with the Honorable Roslyn R. White, Mayor, presiding.

Members Present: Council Members Carlton Campbell, Terry Broussard, Brady Broussard, Jr., Francis Touchet, Jr., Mayor Pro-Tem and Tony Hardy

Members Absent: None

Also Present: Mike Hardy, Police Chief
Jude Mire, Fire Chief
Chris Gautreaux, Public Works Director
Steve Moosa, CPA
Lonnie Broussard, Accounting Consultant

Mayor White stated that we are here for a Finance Committee meeting chaired by Councilman Francis Touchet, Jr. and an Ordinance Committee chaired by Councilman Tony Hardy. She asked if there were any comments from the public on any agenda item. There were none. She turned the floor over to Councilman Touchet

Councilman Touchet stated the item for the Finance Committee was a presentation of the proposed budget for 2023. He asked Mr. Steve Moosa to make the presentation.

Mr. Moosa discussed the proposed budget. The budget message is on page one. Mayor White stated the budget message was changed this year at the City Council's wishes to add the word classified to full-time municipal employees. Mr. Moosa discussed the overview of the general fund and special revenue funds. We are estimating \$1,650,000 in revenue in the general fund for 2023 and \$5,990,000 in special revenue funds. The special revenue funds are the sales tax funds. The last two years we had received ARPA funds but we will not have those in 2023. The expected expenditures in the general fund are \$11,812,000 and in the special revenue funds the expected expenditures are \$5,030,000. Out of the \$11,812,000, \$7,500,000 are for public safety. The balance is for general government, highways and streets and culture and recreation. We have transfers into the general fund from the utility system fund in order to pay the expenses. The utility system fund provides that revenue that is needed. The rest of the budget goes into great detail line by line for each fund that we must create a budget for by law. Mayor White stated that the salaries for the tax department have increase because she is proposing to hire a part-time code enforcement officer for about \$21,000 per year. To offset that, she is proposing not to fill one vacancy at City Court. She is proposing \$120,000 to upgrade the accounting software at City Hall. Right now, we are operating on a cash basis and no expenses are encumbered. It is hard on a day-to-day basis to see if we can afford an expenditure because it does not hit the budget until it is paid. With accrual basis, the expense would hit the budget report as soon as it is encumbered so better decisions could be made. Mayor White stated that we don't want to create recurring expenses utilizing ARPA funds because it is a one-time revenue that we received. It is important that we have a master plan for our City so we can leverage the money we do have and go after grants. Every grant that she has looked at, they want to know if it is part of your master plan. We don't have a master plan, codes or zoning. In order to get us in line for some of the grants, this is a step we have to take. By investing in the right technology for City Hall and a master plan, we are putting the City in a much better place to leverage our revenue in the future. That is why she is prioritizing this. Mr. Moosa discussed page 7 of the proposed budget. The police department expenses total \$3.5 million. Councilman Touchet asked if this figure included the proposed pay raises. Mr. Moosa stated that it does not. Mayor White stated that the Police Chief proposed giving a \$10,000 raise to his starting officers and raises across the board. At his current personnel rate he could stay within his budget that is in there. What we challenged Steve to show was a 10-year projection of what that would cost and what would it deplete out of the 2019 Sales Tax Fund for raises. Councilman Touchet stated that the \$10,000 we could give that pay raise this year within the Chief's current proposed budget. \$10,000 won't yield us the results. We pay a starting officer \$26,600 per year before they are

post-certified. After they are post-certified, they are paid \$32,600 per year. Youngsville, Broussard and Scott are paying their post-certified starting officers \$40,000 per year. Mayor White stated that you could put it at \$15,000 and you may not get the applicants that you want to get. It can't be just about pay. We have to make it more appealing and we absolutely need to look at a raise. She does not think the base pay will bring them here. What types of health coverage are those other departments giving? Councilman Touchet stated they are not where we are. Ours is better. Why don't we match where Youngsville and Broussard are and the health insurance can be the carrot? Mr. Moosa stated that he received three proposal requests. One was for a \$10,000 annual increase, one was for a \$13,340 annual increase and the last one was for a \$5,000 annual increase. All of these were projecting 35 employees. Right now, the budget, without the proposed pay raise projects a full staff of 39 employees. We are ending this year with \$1.2 million in the 2019 sales tax fund. We have collected that over the last three years. When we did the projection three years ago, we had anticipated having about \$800,000 to \$900,000 in this fund. We did that because we did not know where some of those expenses would be in three years. Police retirement is 32.5%. For every dollar you pay an officer, you have to pay 32.5% to their retirement. A \$10,000 raise would actually cost the City \$13,250 per year plus the additional expenditures to get those officers hired and put on the street. This would also be the cost for the current officers because everybody will get the raise. We began with the \$1.2 then added projected revenue we expect to receive. We adjusted the revenue each year by 3% to account for inflation. The cost of a \$10,000 raise will cost you \$623,921 the first year. We will be in a deficient because we will spend more than we are taking in. This number will be higher if we have a full staff of 39 people since the projection is for 35 employees. With a \$10,000 annual raise, the 1.2 will be gone by 2025 and you will have to fund the raise from another source. You could ask the citizens to support another tax for Public Safety or you will have to take away from other services like street, recreation or fire. In year 2039, you will have \$2.8 million projected revenue but the projected cost to run that department is \$4.2 million. The police department has something called rank and longevity pay. When the 2019 sales tax was passed, the proposal stated that any raises would be equal. That does not apply to general fund or utility fund money. It is only if it is funded out of the 2019 sales tax fund. Mayor White stated that she thinks people don't want to be in law enforcement right now. She sees what they go through with people putting cameras on them and having a target on your back. Salary is a portion of this but it is also everything that comes along with the job right now. Nothing matters if our City is not safe. We have to make it safe but we can't also deplete something that was supposed to last us 11 years in 2 years. We have to do something reasonable. Councilman Touchet stated that Youngsville and Scott have no openings. Lafayette parish has applicants. The City of Abbeville is not getting any applicants because our starting pay is \$26,600.00. If we only move it to \$36,600.00 then we are still going to be at the bottom. Mayor White stated not just the money base will bring them here but she wants to hear from the officers because that is why they are here. Officer Jeremy Deville stated that it goes back to what she said that no one wants to be in law enforcement but the way they are working now, they will not have any officers at all. The way that the pay is going around us, everyone is leaving for those other departments that are at \$40,000.00. At some point Abbeville will no longer has police officers. Mayor White agrees that this is an urgent situation but we also have to think that if we do this, at some point, we will have to look at health insurance to see what it is costing us. Councilman Touchet stated that he agrees but we will have to look at adjusting everything in order to afford this. Public safety is most important. If we don't have anyone to protect our citizens then they will not live here. Councilman Campbell stated that Youngsville and Broussard may also increase their current salaries too so the competition will remain what it is now. There is nothing stopping them from increasing their base pay. Councilman Touchet stated that we have a caveat that they don't have. We have an excellent health insurance policy for our employees. He was paying \$900 a month for health insurance when he was with the school board. Officer Eugene Rougeau stated that you won't attract a young officer with a family at the current pay. If they do come, we pay for all their training and then they realize they can't make ends meet so they end up leaving us for a better paying job. Raising the pay will draw them here to stay. Councilman Touchet asked Steve Moosa how long the excess sales tax in the 2019 sales tax fund would last if we raised the officers to \$40,000 per year. Mr. Moosa stated the fund will only fund the raise for the first two years. Councilman Touchet stated so in 2025 we will have to look at ways to cut other areas in order to sustain this pay raise. We may also have salary gaps between those retiring and those replacing them. We will a young staff. Mr. Moosa continues discussing the rest of the budget. He stated that the Fire Department is almost \$4 million and that will remain about the same. The Street Department and Youth Recreation and Park Departments will remain about the same with the exception of adding a line item for ADA compliance at Comeaux Park. Mr. Moosa discussed the sales tax fund budgets and the employee health insurance fund budget. Mayor White stated that she increased the road overlay budget in sales tax for some planned

overlays to Graceland and Landry Streets. We have received a capital outlay grant from the State for the Graceland Street overlay but we have a match of about \$109,000. We also applied for additional grants for street overlays. Those grants have not yet been awarded. We also were awarded a grant for a fishing pier at Lafitte Park. Our match for that grant is \$88,000. Mayor White stated in the employee health insurance fund, the prescription drug coverage is killing us right now. We have been paying about \$80,000 per month on prescription drug claims because of some designer drugs that people are on. She is working with UMR to see what can we do legally to bring awareness to that to the employees so that they can be more mindful and ask more questions when they are prescribed medicines by the doctor. Mr. Moosa also discussed the other funds in the budget including the Maintenance & Operation Fire Department Fund, the debt service funds and the Public Improvement Sewer Fund. There were no significant differences in the previous years. The final page shows the expected number of personnel in each department. Councilman Touchet asked what the cash balance is in the Utility System Reserve Account. Mayor White stated that it is about \$1.7 million. Councilman Touchet asked Chief Hardy what number of personnel he would feel comfortable instead of 39. Chief Hardy stated about 32-33 employees. Councilman Touchet suggested that the pay raise is based upon 35 people. We should take the number from 39 to 32 so that would reduce the amount of money needed for the pay raise. We will have to give across the board, \$13,340. Mr. Moosa stated that reducing the number of employees to 32 would reduce the cost of the raise by about 10%. Councilman Touchet also suggested that we pay for the new software and planning from the Utility System Fund reserve account so that it does not affect our General Fund. Councilwoman Broussard stated that she supports the officers but she is worried about the future if we will have to tell the other employees that we will have to cut their insurance in order to pay for this raise down the road. Councilman Touchet stated that we will be in a \$1.6 deficit after the first year with this pay raise but we have Utility reserves. Mayor White stated those reserves are for emergencies like hurricanes and transformer failures. Councilman Broussard asked if we don't want to discuss other options of what would lure people to the department? He sees all the other area departments discussing their staff shortages. What can we do that is unique and will lure people to tell the Chief they want to start working at his department? Councilman Touchet stated that the Chief needs to go and start marketing. Our health insurance is premium. Councilman Broussard asked if we don't want to put more effort in bringing new people to the department? Chief Hardy stated that he wants to keep the officers he has and bring in new people. The officers are getting tired. Councilman Broussard stated that by going down to 32, it will give us more life in the money but we will have to make hard decisions in the future because this is money that will not be here in three to five years. Councilman Touchet stated that we need to fill some of these empty buildings in order to pay for the debt service of the \$3,000,000 borrowed last year to turf the ball fields. We need to have public safety for that. It is a no brainer. We need to make good decisions moving forward to afford this. Officer Eugene Rougeau stated that he thought it would be a step increase. Councilman Touchet stated that would not be the case if we pay for the raise from the 2019 Sales Tax proposal. The proposal is written that it would be an across-the-board increase. Officer Rougeau stated then you will still have people leaving. Councilman Touchet stated that everyone would get the \$13,340 annually including the people who are currently working for the department. If you are making \$50,000 then you will be making \$13,340 more so \$63,340 per year. Councilman Campbell stated that they may stay with the department with the increase because it will increase their retirement too.

-01 introduced by Mr. Tony Hardy and seconded by Mr. Carlton Campbell to adjust the proposed budget to reduce the Police Department expected staff for 2023 from 39 to 32, to give an across pay raise to the Police Department in the amount of \$13,340 annually and to pay for the software and planning expenses in 2023 from Utility System Reserves. The motion carried unanimously.

-02 introduced by Ms. Terry Broussard and seconded by Mr. Francis Touchet, Jr. to recommend to the City Council to adopt an ordinance to approve the 2023 budget and amend the 2022 budget at their December 20, 2022 meeting. The motion carried unanimously.

There being no further business to discuss, Mayor White declared this meeting adjourned.

ATTEST:

APPROVE

Kathleen S. Faulk
Secretary-Treasurer

Roslyn R. White
Mayor



Approval of Plan Review

09/28/2022

To: Mayor

From: Sarah Alpough
Permit Department

Subject: Plan Review

Please review the attached drawings for the following:

Applicant: KourCo Environmental Services, Inc.

Address: 1100 Charity Street, Abbeville, LA 70511

Description: Cleanup Remediation System

Contact Information: 337-269-9114 MONICA MONTERO

Please note approval or denial below and return this form to the Permit Department.

Decision: Approved _____
Denied _____

Roslyn R White

11/22/2022

Date



Sellers & Associates, Inc.
ENGINEERS **SURVEYORS**

EUGENE M. SELLERS, FOUNDER
TODD A. VINCENT, PRESIDENT/CEO
LARRY A. CRAMER, VICE PRESIDENT

EUGENE M. SELLERS, PE., P.L.S.
TODD A. VINCENT, M.S., PE., P.L.S.
JOHN A. KEY, PE., P.L.S.
LARRY A. CRAMER, PE., P.L.S.
T. J. SAVOY, PE.
STEPHANIE M. BRIGGS, PE.
NICHOLAS A. SONNIER, PE.
MATTHEW W. VINCENT, PE.
JACOB A. NEU, PE.
BRINN E. BEGNAUD, PE.
EMILY A. FAULK, E.I.
WILBERT J. GUIDRY, P.L.S.
WILLIAM B. JOHNSON, L.S.I.

November 2, 2022

Ms. Sarah Alpough
via Email

RE: KourCo Environmental Services, Inc.
Building Permit # 1319
Amigos Beauty Mart
1100 Charity Street
S/A File No. 9513-04

Dear Sarah,

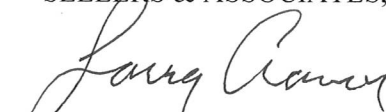
On behalf of KourCo Environmental Services we have updated the unit's site location to address the right of way and building set back issues. We have also added the building code information on the enclosed updated site plan.

We are also requesting a variance to the landscaping requirements for the proposed temporary trailer due to the following circumstances;

1. The proposed environmental cleanup remediation unit will be only temporarily located as shown and will be behind the privacy fence as proposed for a period of approximately 2-3 years and will then be removed following the cleanup effort.
2. The proposed unit and shadow box fence will be adjacent to an existing landscaped area.

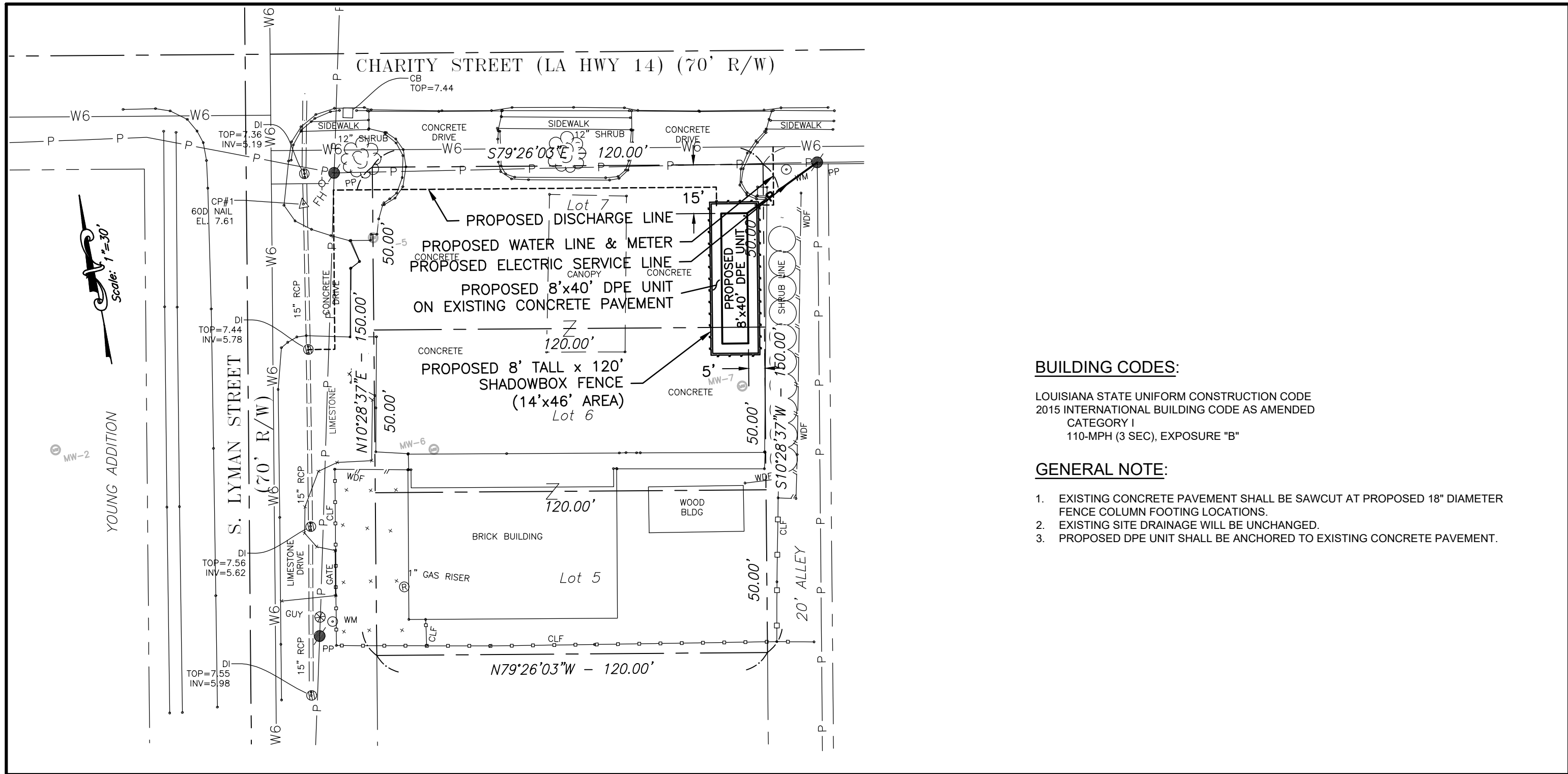
Should you have any questions or need any additional information at this time, please do not hesitate to call.

Sincerely,
SELLERS & ASSOCIATES, INC.



LARRY CRAMER, PE, PLS
PROJECT ENGINEER

N:\DATA\9513\9513-04 Permits\L_COA_BldgPermit_2022-11-02.wpd
Enclosure



BUILDING CODES:

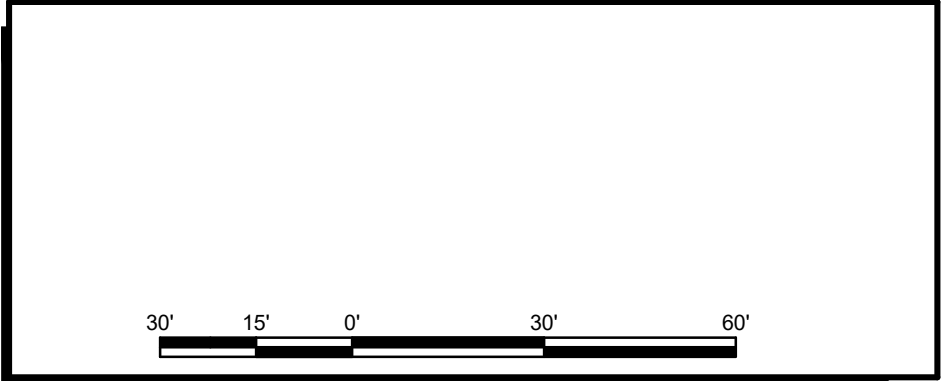
LOUISIANA STATE UNIFORM CONSTRUCTION CODE
 2015 INTERNATIONAL BUILDING CODE AS AMENDED
 CATEGORY I
 110-MPH (3 SEC), EXPOSURE "B"

GENERAL NOTE:

- EXISTING CONCRETE PAVEMENT SHALL BE SAWCUT AT PROPOSED 18" DIAMETER FENCE COLUMN FOOTING LOCATIONS.
- EXISTING SITE DRAINAGE WILL BE UNCHANGED.
- PROPOSED DPE UNIT SHALL BE ANCHORED TO EXISTING CONCRETE PAVEMENT.

PRELIMINARY
 FOR PERMIT
 PURPOSES ONLY
 LARRY CRAMER, PE
 LICENSE NO. 26101

**BUILDING SITE PLAN AT
 1100 CHARITY STREET**
 FOR
KOURCO ENVIRONMENTAL SERVICES
 LOCATED AT
 1100 CHARITY STREET, ABBEVILLE, LA 70510
 SECTION 49, T-12-S, R-3-E,
 VERMILION PARISH, LOUISIANA



NO.	DATE	REVISION DESCRIPTION	BY
ENGINEER	DRAWN BY	CHECKED BY	SCALE
L. CRAMER	W. JOHNSON	W. GUIDRY	1"=30'
PROJECT NO.	FILE	DATE	SHEET
9513-02	9513-02-01	11/16/2022	1

Sellers & Associates, Inc.
 ENGINEERS SURVEYORS
 148-B Easy Street, Lafayette, LA 70506 (337) 232-0777



Approval of Plan Review

09/28/2022

To: Stewart

From: Sarah Alpough
Permit Department

Subject: Plan Review

Please review the attached drawings for the following:

Applicant: KourCo Environmental Services, Inc.

Address: 1100 Charity Street, Abbeville, LA 70511

Description: Cleanup Remediation System

Contact Information: 337-269-9114 MONICA MONTERO

Please note approval or denial below and return this form to the Permit Department.

Decision: Approved _____

Denied _____

Stewart Head

09/29/2022

Date



Approval of Plan Review

09/28/2022

To: Richard

From: Sarah Alpough
Permit Department

Subject: Plan Review

Please review the attached drawings for the following:

Applicant: KourCo Environmental Services, Inc.

Address: 1100 Charity Street, Abbeville, LA 70511

Description: Cleanup Remediation System

Contact Information: 337-269-9114 MONICA MONTERO

Please note approval or denial below and return this form to the Permit Department.

Decision: Approved

Denied

Richy Penn

11/16/22

Date

CERTIFICATE OF PLAN REVIEW

RETURN COMPLETED CERTIFICATE TO:

City of Abbeville
P. O. Box 1170
Abbeville, La 70511-1170

CITY OF ABBEVILLE

PERMIT NO: _____
(TO BE COMPLETED BY CITY)

DATE: 11/16/22

THIS IS TO CERTIFY THAT

OWNER/ PROJECT TITLE		
<u>KourCo Environmental Services, Inc. / Commercial</u>		
PROJECT ADDRESS		
<u>1100 Charity St.</u>		
CITY	STATE	ZIP CODE
<u>Abbeville</u>	<u>LA</u>	<u>70510</u>

HAS SUBMITTED PLANS FOR REVIEW BY THIS OFFICE FOR COMPLIANCE WITH THE LOUISIANA "STATE UNIFORM CONSTRUCTION CODE" AS ADOPTED BY THE CITY OF ABBEVILLE.

TOTAL REVIEWED UNDER ROOF: _____ **SQ. FT.**

PLAN REVIEW **APPEARS TO COMPLY**

NOT IN COMPLIANCE

RESUBMIT WITH CORRECTIONS NO LATER THAN: _____ (DATE BY CITY)

INITIALS OF RESPONSIBLE THIED PARTY: RP
This is to advise that I have reviewed the drawings and specifications for the subject proposed construction and have determined to the best of my knowledge, information and belief, that the work shown on these construction documents appears to satisfactorily comply with the adopted laws, rules and regulations, and applicable building code provisions of the City of Abbeville, State of Louisiana.

Failure to resubmit the drawings and specifications for the subject proposed construction by the date above will result in rejection of this application, unless extensions requested by the applicant are approved by the City of Abbeville.

COMMENTS:

- 1) Contractor to follow IBC 2015 & NEC 2014, IMC 2015, IFGC 2015, IPC 2015 as applicable

CAUTIONARY ISSUES &/OR ITEMS TO VERIFY:

- 1) Subject to Fire Marshal Approval.

INFORMATION OR ACTION REQUIRED:

- 1) Owner / Contractor to coordinate all inspections.

Changes to construction with are not consistent with the reviewed documents are not authorized unless modifications to the documents are reviewed by the undersigned for compliance prior to final inspection. under penalty of law for false statements, I, the undersigned hereby certify all statements contained herein and true and correct.

NAME OF RESPONSIBLE THIRD PARTY:
(PLEASE TYPE OR PRINT NAME)

Richard Primavery

SIGNATURE:

Richard Primavery

LICENSE OR CERTIFICATION NUMBER

21380

Bayou Shooting Supply
19318 Avid Rd
Kaplan, LA 70548
833-255-2737
BayouShootingsupply@gmail.com



Estimate

ADDRESS
Abbeville Police Department

ESTIMATE # 1007
DATE 12/19/2022

DESCRIPTION	QTY	RATE	AMOUNT
USED SERVICE FIREARM GLOCK 17 GEN 5 SERIAL # BMWY532	1	450.00	450.00
SUBTOTAL			450.00
TAX			0.00
TOTAL			\$450.00

Accepted By

Accepted Date